Program Coordinator: D. Fraysier

This concentration focuses on the application of specialized knowledge and skills in nursing administration, to prepare the graduate to be successful in mid-level and upper-level management positions. It is offered in a part-time format over five semesters, with courses offered in a hybrid format or an all online format.

Concepts and theories related to financial and economic aspects of health care, health care policy, nursing delivery systems, human and resource management, program evaluation, and organizational leadership are applied, with an emphasis on the interpersonal and visionary attributes of the nurse leader. Selected clinical, administrative and research experiences provide the students with the opportunity to function as a nurse executive.

Student Learning Outcomes
These outcomes address what students should know or be able to do upon completion of the academic program:

1. Students will be able to utilize information technology to drive health care decisions and evaluate outcomes.
2. Students will be able to evaluate health care policy and will be able to advocate/influence changes for improvement.
3. Students will be able to analyze and utilize best practices and evidence-based research to optimize knowledge development for outcomes achievements.
4. The NA MSN graduate will demonstrate competency in performing an organizational assessment for outcomes improvement.

Nursing Administration Concentration Objectives

1. Develop strategies to achieve quality outcomes in care delivery with respect to fiscal and human resources.
2. Apply management theory in the design and implementation of services in a health care system.

MSN Core Requirements

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 5000</td>
<td>Theoretical Basis of Nursing Practice</td>
<td>3 s.h.</td>
</tr>
<tr>
<td>NURS 5001</td>
<td>Research Designs in Nursing</td>
<td>3 s.h.</td>
</tr>
<tr>
<td>NURS 5010</td>
<td>Social, Cultural, &amp; Political Perspectives on Healthcare and Delivery Systems</td>
<td>3 s.h.</td>
</tr>
<tr>
<td>NURS 5012</td>
<td>Global Health Awareness</td>
<td>3 s.h.</td>
</tr>
</tbody>
</table>
NURS 5014
Healthcare Informatics ................................................................. 3 s.h.

Nursing Administration Concentration Requirements
NURS 5050
Visionary Leadership in Nursing .................................................. 3 s.h.
NURS 5054
Financial/Accounting Issues for Nurse Managers .......................... 3 s.h.
NURS 5056
Continuous Quality Improvement and Outcomes Management ...... 3 s.h.
NURS 5058
Transformational Strategies: Practicum I ..................................... 3 s.h.
NURS 5059
Transformational Strategies: Practicum II ..................................... 5 s.h.
NURS 5060
Transformational Strategies: Practicum III ................................... 3 s.h.
NURS 5990
Comprehensive Assessment ......................................................... 0 s.h.

Total .................................................................................................. 35 s.h.